



UNLEASH THE
POTENTIAL OF
YOUR WORKFORCE

WorkJam for Healthcare

The Frontline Burnout Solution



With tightening labor budgets, resource challenges, and increasing patient expectations, no wonder turnover has been averaging 25% for the past few years.

So, how can you fundamentally change the process, place people first yet apply technology to make work easier?

WorkJam is a mobile-first frontline solution that helps healthcare organizations operate efficiently while keeping their teams engaged and focused on patient care.

It's true, turnover rates in the healthcare industry averaging more than 25% on average over the past few years. There is a critical need for greater engagement in the healthcare industry. Nurses are faced with a situation where communication isn't easy or ideal—even within sanctioned channels. Getting the necessary training is tricky, and patient coverage is even more delicate; scheduling often means endless text messages, phone calls, and emails to find someone to take the shift – sometimes pushing them into consumer group communication tools.

All this leaves nurses feeling disconnected from their jobs. More importantly, this decreased engagement can correlate with a decrease in patient satisfaction

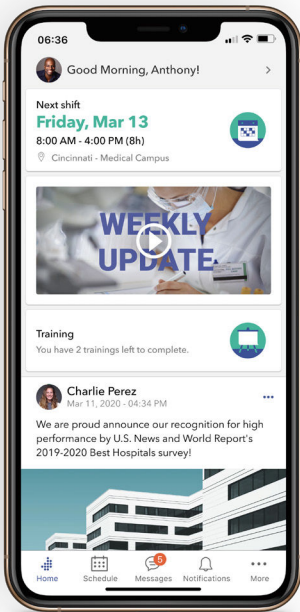
scores. Healthcare workers want to feel they have a voice and support by leadership. It can be hard to create a feeling of engagement in the healthcare industry. Effective communication and engagement ends up being nearly impossible.

WorkJam fundamentally changes the process.

Here's how we help:

- ***Nursing and frontline staff*** will benefit from a unified platform for real-time communications, task management, scheduling, training, surveys, and more.
- ***Managers*** will get better shift coverage via Open Shift Marketplace, where employees can pick shifts across units or across town.
- ***HR/Payroll*** will gain from streamlined employee onboarding, consistent training and communication
- ***Leadership*** will get tools to reach and engage each team, so all stay informed.
- ***IT/Security*** will enjoy the efficiency of deploying a single SaaS solution that meets key business objectives, securely with end-to-end data encryption, The WorkJam Digital Workplace.

By giving your caregivers a voice in the workplace and in their schedules, employees are more engaged and more inclined to cover shifts. These benefits lead to reduced attrition.



It also assists in making you the employee of choice for your part-time, pool or PRN staff as you make picking up extra shifts as easy as getting an Uber.

WorkJam is a digital workplace that places people first ahead of technology yet applies technology in a manner that suits the way you need teams to work, providing a robust, purposeful approach in solution. It's your holistic frontline solution.

Scheduling, simplified

WorkJam makes staffing easy for all involved. Managers get a clear picture of which employees are available, trained, certified and skilled to work what shifts, as well as from a compliance and overtime standpoint.

Managers can also get some of their day back - benefiting from time-saving tools of open shift coverage requirements, reduced nurse pool, or staffing agencies work while empowering employees with self-schedule and shift swapping tools. Further, all open shifts and swap requests are made available regional pools of all your employees; full time, part-time, PRN and pool alike. If you include our **ExpressPay** ability, you bring a whole new dimension to employee engagement and well-being as employees can get paid within 24 hours of each completed shift.

These tools offer the abilities you have long sought, getting you the

patient coverage required, helping to become an employer of choice, while reducing the number of shifts going to agency or overtime.

Increased Engagement

Through this single platform, engagement is effortless; leaders and managers now have a way to connect, survey and collaborate with nurses, management, and anyone else in the organization they need.

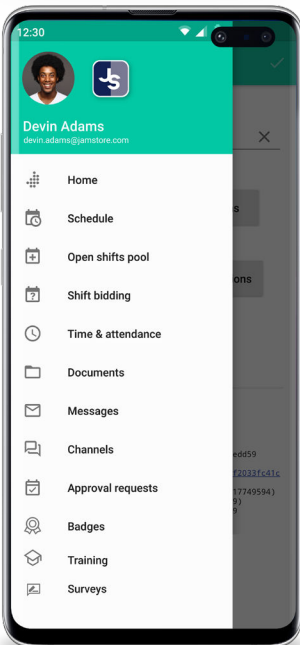
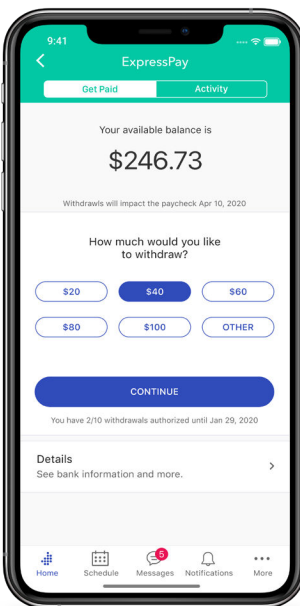
Easy access to training

WorkJam makes it easy for employers to provide micro-trainings in easy-to-digest segments. Best of all, you can link their progress to earned points, badges, and leaderboards, increasing their level of engagement while making it easy for management to see who is on-track, most qualified or most in need of additional training.

A secure and sanctioned platform

WorkJam provides a secure solution for all the conversations that healthcare workers need to have. All this allows them to ask questions, collaborate, and seek information without risking a security breach.

Take a closer look at the value and efficiency of a single SaaS solution designed to help you meet key tactical and strategic business objectives securely with end-to-end data encryption. Schedule a demo of WorkJam today and see how we help you unleash the potential of your workforce.



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Request a Demo